



**St. John Bosco**  
Catholic School

**Strategic Plan**

2024-2029





# Table of Contents

**MISSION AND PHILOSOPHY**

**STRATEGIC PLAN**

**QUICK FACTS OF SCHOOL**

**ACADEMICS**

**TECHNOLOGY**

**MARKETING AND COMMUNICATIONS**

**ENROLLMENT AND RETENTION**

**FACILITIES**

**SAINT JOHN BOSCO PRAYER**



# Mission and Philosophy

We believe the ultimate purpose of faith-based education is to serve God and God's creation.

We believe all children can learn and that parents are the primary educators of their children.

We believe that our community works together to inspire all to reach their potential and to develop the spiritual, moral, intellectual, emotional, social growth, and physical well-being of the whole child.

We believe that our professional educators provide a child-centered, nurturing, and safe environment that empowers each child to become a life-long learner, active Catholic, self-aware individual, effective communicator, and responsible citizen.

We believe that all are engaged in a dynamic process of discovering their gifts and who they are in relation to God and His creation.

***Guided by Jesus Christ, we are a caring community dedicated to academic excellence, serving others and developing the whole child within the traditions of our Catholic faith.***





Academics

Facilities

Enrollment & Retention

Marketing & Communication

Technology

Vision

Strategies

Implementation

Goals

Stakeholders

Timeline

Action Plan

Resources

Evaluation

 **St. John Bosco**  
Catholic School

- A structured framework that outlines an organization's vision, mission, and long-term goals, serving as a roadmap to guide decision-making and resource allocation.
- Specific objectives and actionable steps necessary to achieve the set goals, including timelines, responsibilities, and strategies for implementation.
- Mechanisms for monitoring progress through key performance indicators (KPIs) and outlines processes for regular evaluation and adjustment to ensure the organization stays on track and adapts to changing circumstances.

**STRATEGIC PLAN**



**2001**  
Year Founded



**YELLOW**  
**BLUE**  
School Colors

**5** Strategic Focuses  
Academics  
Technology  
Facilities  
Marketing & Communication  
Enrollment & Retention

**450** Students



**Rosco the Bulldog**  
School Mascot



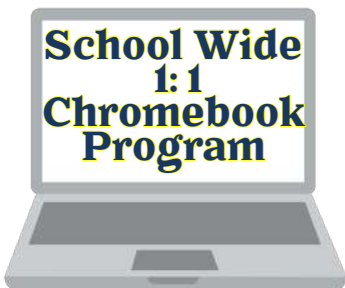
**100%**  
Acceptance rate  
into Catholic high  
school

*Ahwatukee!*  
**BEST OF**  
2020 2021  
2022 2023  
**AHWATUKEE**  
FOOTHILLS  
NEWS  
*1st Place*

*Ahwatukee!*  
Best Place to Work  
**BEST OF**  
2023  
**AHWATUKEE**  
FOOTHILLS  
NEWS  
*1st Place*



**SCIENCE**  
**TECHNOLOGY**  
**RELIGION**  
**ENGINEERING**  
**ART**  
**MATH**





# Academics



*Catholic schools have a centuries-long tradition of academic excellence, and St. John Bosco stands on this tradition, maintaining rigor and academic excellence. We strive to educate the whole child by building a strong foundation of lifelong learning, critical thinking skills, technological competence and responsibility, and application of Catholic values across the curriculum.*

**St. John Bosco will align curriculum to new diocesan standards as needed.**

**Strategy:**

- Implement new diocesan standards
- Update curriculum to align with the new standards as needed, using a variety of funding sources
- Create curriculum maps in all subject areas
- Monitor English Language Arts Benchmark© curriculum series (K-6)
- Collaborate through vertical articulation and Professional Learning Communities (PLC)

**Foster inclusion and awareness around multicultural education, as a means of taking a culturally responsive approach to our Catholic identity around the world.**

**Strategy:**

- Create a school-wide World Culture Day
- Provide opportunities for students to share personal cultural experiences
- Continue to emphasize heritage events
- Implement a school Geography Bee

**Continue to differentiate for all students in all subject areas, ensuring that each child is growing to their fullest potential, meeting each individual child at their learning level.**

**Strategy:**

- All teachers will continue to provide after school instruction for remediation
- Utilizing title funding, grants and operational budget; administration will continue to offer professional development on best practices
- Continue to track (Acadience/DIBELS, MAP and IOWA) testing data
- Resource teachers will continue to assist in the classrooms with centers, testing, coaching students, and supporting teachers





*At St. John Bosco Catholic School, we understand the need to incorporate the most innovative and up-to-date technology resources to help our students be prepared for future academic and career success while being fiscally responsible. We are committed to safeguarding all technology that is utilized on our campus to ensure a safe learning environment for our students and staff.*

**Create a five year technology plan to equip all learners with the latest tools to build the foundation for success in a technology-driven world.**

**Strategy:**

- All stakeholders will develop a technology plan to include the following: Upgrade Network security and incorporate additional STEM and technology activities or projects into the curriculum
- Share the plan with the community
- Administration, IT Director, and Teachers will revisit technology plan annually
- Implement the 5 year technology plan using operational budget and fundraising initiatives

I really like the personal and professional connection the teachers, students and parents share together...also the excellent education system and the discipline and respect for all that is encouraged throughout the school.  
-SJB Parent





# Marketing and Communication

*At St. John Bosco Catholic School, all stakeholders understand the importance of promoting our vibrant school community and are committed to clearly communicating with our families. As a Catholic school, we strive to be God's light in the world as we are a caring community, serving others, providing academic excellence, and developing the whole child.*

**Increase positive reviews online to highlight our Catholic identity and academic excellence.**

**Strategy:**

- Encourage parents, students, and alumni to share their positive experiences on online platforms
- Incorporate testimonials from satisfied families in marketing materials and on the school website

**Streamline communication to effectively inform the school community.**

**Strategy:**

- Bulldog Bite will provide weekly school-wide communication as concisely as possible
- Teachers will provide information directly as it relates specifically to their individual grade weekly through their grade-level newsletters
- Social media platforms will communicate awards, celebrations, photos, videos, and various school and parish events

**All stakeholders will promote SJB to maintain enrollment and foster positive community relationships.**

**Strategy:**

- Utilize social media platforms
- Continue to promote SJB at parish and community events
- Seek business sponsorships
- Invite alumni to school-wide events
- Include funds for promotional materials in marketing budget

St. John Bosco fosters a culture of learning and encouraging students to be their best selves. I especially love that you can tell the teachers love the kids and want to be there. There are teachers who say "Hi!" to my child each day and they haven't even had her in class. I always feel welcomed and my daughter loves going everyday.

-SJB Parent





# Enrollment and Retention

*At St. John Bosco, we understand that a family's choice as to where to enroll their children in school is an important one, especially when choosing a faith-based Catholic education. Administration is committed to maintaining the highest standards starting from the enrollment process and throughout each child's time at our school.*

**Prioritize support for the enrollment and re-enrollment process to maintain efficiency and support SJB families.**

**Strategy:**

- Schedule a "new family meet and greet" each trimester
- Continue expansion of the Mentor Family Initiative
- Clearly communicate the enrollment process
- Maintain financial transparency
- Provide resources to maximize the use of STO, ESA, and scholarship opportunities

**Maintain K-8 student-teacher ratio of 25:1 to ensure a quality Catholic education for all learners.**

**Strategy:**

- Maintain teacher retention
- Monitor and review admission requirements
- Sustain operational budget

**Continue to foster the relationship between the school and church community as we keep Christ in the center of all that we do.**

**Strategy:**

- Promote parish involvement for our future leaders
- Visit surrounding parishes
- Schedule joint school and parish events
- Provide opportunities for community service
- Provide faith formation for adults
- Schedule the Religious to visit school/classrooms frequently

"The teachers are very nurturing and supportive. They know how to balance academic discipline and understanding the wholistic aspects of a growing child. They are graced with patience and exemplifies being true to their profession. It speaks volumes to have teachers teach in SJB for so many years."

- SJB Parent



# Facilities



*At St. John Bosco Catholic School, the Administration and Staff are committed to managing our facilities appropriately to ensure a safe, welcoming, and cohesive Catholic environment for all members of our school community. All stakeholders will embrace the idea of continuous improvement to create facilities that not only support academic excellence but also cultivate the heart of our mission in educating the whole child.*

**Create a five year facility plan to meet the needs of our growing community in a fiscally responsible manner.**

## **Strategy:**

- Develop a facility plan to include the following:
  - Update/Replace playground equipment
  - Update restrooms
  - Replace outdated HVAC units on a rolling schedule
  - Build additional classroom space
  - Renovate multi-purpose spaces
  - Paint fencing, trim, and doors of school building
- Share plan with all stakeholders
- Implement facility plan
- Revisit facility plan annually
- Purchase updated resources with fundraising efforts
- Budget for 2 HVAC units to be replaced each year in operational budget
- Research and apply for grants
- Create a capital campaign to fund the project
- Use endowment funds

Everything about this school is well-organized, from dropoff/pickup to events to lesson plans. We love that kids are learning in creative ways, with hands-on projects; learning here seems fun! We also like that the principal is at the gate almost every morning/afternoon, sometimes it is someone different but it means a lot to us that she is there every day, gets to know everyone and really shows that she cares and is available.  
-SJB Parent



A bronze statue of St. John Bosco, a man with a beard and long hair, standing with two children. One child is a boy looking up at him, and the other is a girl looking up at him. The statue is set against a light-colored building facade with a large window. The text "St. John Bosco Prayer" is overlaid in yellow with a blue outline.

# St. John Bosco Prayer

St. John Bosco,  
You are a friend to all young people  
be a friend to us.

As we grow up, help us to be the  
best we can be.

Help us to use the gifts that God  
has given us to make  
the world a better place.

Amen